Fort Wayne Electrical JATC



138 Chambeau Road Fort Wayne, Indiana 46805 (260)483-6257



Joint Apprenticeship & Training Committee of I. B.E.W. Local Union No. 305 & Fort Wayne Division, Central Indiana Chapter, NECA

Notice of Apprenticeship Opportunity

FOR THE POSITION OF INSIDE WIREMAN APPRENTICE

Inside Wireman is a 4 Year program

Applications will be accepted in the Month of JANUARY only.

at the Fort Wayne Electrical JATC Office

138 Chambeau Rd. Fort Wayne, IN 46805 PH: 260-483-6257

There is a \$55 non-refundable processing fee.

Website: www.ibew305training.com

The Fort Wayne Electrical JATC serves and accepts applications from applicants living in one of the following counties: **Adams, Allen, DeKalb, Huntington, LaGrange, Noble, Steuben, Wells and Whitley.** As an apprentice in the Fort Wayne Electrical JATC Program, you may be required to report for on-the-job training assignments anywhere within the employment jurisdiction of the JATC, which are the counties mentioned above.

To meet minimum qualifications for apprenticeship, applicants must submit the following within 30 days of making an application.

- a. Be a minimum of 17 years of age to apply and 18 years old to go to work.
- b. Each applicant must be: a high school graduate, or have a Certificate of High School Equivalency, or GED, or have a two-year Associate Degree (or its equivalent) or higher. (If the equivalent education was obtained outside of the United States, the Applicant will be required to provide appropriate documentation)
- c. Provide an official transcript for high school and completed post high school education and training or GED records.
- d. Each applicant must have successfully completed: one full year of high school algebra (or its equivalent) with a grade of "C" or better, or one semester of post-high school algebra (e.g., Adult Education, Continuing Education, Community College, etc.) with a grade of "C" or better, or the Electrical Training Alliance's online Tech Math course.
- e. Present evidence that they possess a valid driver's license or state ID.
- f. Submit a DD-214 to verify military training and/or experience if they are a veteran, and wish to receive consideration for such training/experience.
- g. Qualify for final ranking/potential apprenticeship offer & employment using GAN Testing & Related education, employment and training verification.
- h. Prior to being indentured, applicants, regardless of method of entry, will be required to provide results of a drug test as decided by the JATC.
- Individuals who can verify (proper documentation required) that they have worked a minimum of eight thousand (8000) hours specifically in the electrical construction trade; do not need to meet the requirements of item (b).
- j. Individuals who have worked a minimum of forty-five hundred (4500) hours as a Residential Wireman under an IBEW/NECA local Collective Bargaining Agreement (proper documentation required), do not need to meet the requirements of item (b).
- k. Individuals who have completed at least 3 years of related instruction and 4500 hours of OJT as indentured apprentices in a properly registered electrical construction apprenticeship program not sponsored by IBEW/NECA (proper documentation required) do not need to meet the requirements of item (b).

The Fort Wayne Electrical JATC will not discriminate against apprenticeship applicants or apprentices based on race, color, religion, national origin, sex (including pregnancy and gender identity), sexual orientation, genetic information, or because they are an individual with a disability or a person 40 years old or older. The Fort Wayne Electrical JATC will take affirmative action to provide equal opportunity in apprenticeship and will operate the apprenticeship program as required under Title 29 of the Code of Federal Regulations, part 30.

Applicants who meet all requirements will be tested and ranked using the GAN Testing & Administration process. Apprentices will be selected in order of their final ranking.

Fort Wayne Electrical JATC Apprenticeship Program

The JATC (Joint Apprenticeship & Training Committee) is a six-member committee comprised of representatives of I.B.E.W. Local Union #305 and The Central Indiana Chapter of the National Electrical Contractors Association. The JATC selects and trains apprentice electricians for ALL of the "Union" Electrical Contractors in its nine-county jurisdiction. Through the Training Director, the Committee hires instructors, sets curriculum and assigns apprentices to contractors for on-the-job training employment.

Program Description

This four-year program includes 720 hours of related classroom training held at the Training Center (a minimum of one night per week). Related training consists of Electrical Theory, Electronics, Algebra, Trigonometry, Safety Code, Blueprint Reading, and other classes. This program also includes 8,000 hours of on-the-job training.

An Electrician installs and tests electrical equipment, installs lighting fixtures and wiring systems. An Electrician connects electrical machinery equipment and controls. Electricians use a wide variety of hand tools and learn to master mechanical and technical skills and theory behind the transmission of electrical energy.

Wage Advancement

4 Session (Year) / 720 Hour Program				
Period	Percent of JW Rate	Minimum Accumulative OJT Hours	+	Related Training
1	45%	0	+	N/A
2	50%	1000	+	Satisfactory Progress
3	55%	2000	+	180 hours Related Instruction Completed (1st Year)
4	65%	3000	+	Satisfactory Progress
5	70%	4000	+	360 hours Related Instruction Completed (2nd Year)
6	80%	6000	+	540 hours Related Instruction Completed (3rd Year)
Completion	100%	8000	+	720 hours Related Instruction Completed (4th Year)

To be advanced, the apprentice must have satisfactorily completed both requirements: OJT hours and Related Training as indicated above. The mid-year "Satisfactory Progress" increases occur on Jan. 2nd of each year if the apprentice has the minimum required OJT and satisfactory academic progress.

^{*}Healthcare and Pension Benefits will accumulate throughout the apprenticeship.

Associate Degree of Applied Science

Each apprentice, in conjunction with Ivy Tech Community College, who completes the additional classes listed below along with the National Curriculum, will receive an Associate Degree of Applied Science in Apprenticeship Technology.

COA101 – Human Relations in the workplace ENA101 – Technical writing in the workplace HSA101 – History of Organized Labor IVY105 – Managing Personal Finance